



Fred Colon

**Vice President
Chief Diversity Officer & Head of Organization Effectiveness**

Fred Colon is Chief Diversity Officer and Vice President of Enterprise Diversity & Inclusion, Enterprise Leadership & Organization Development, and Enterprise Talent Management.

Mr. Colon joined Travelers in 1999 as a Director in Commercial Lines University to lead leadership development efforts. Fred grew the leadership development function into a robust Leadership & Organization Development practice supporting the Enterprise. Fred continued to take on expanded responsibilities and was promoted to Vice President in 2007. In 2014, Fred's scope was again increased with the addition of Enterprise Talent Management.

Mr. Colon brings over two decades of experience in progressively responsible leadership and organization effectiveness roles. Fred's contributions extend beyond leadership development, organization development & effectiveness and talent management roles. As a key player in the execution of our Diversity & Inclusion strategy, Fred continues to bring forth the leadership and mindset critical to advancing diversity and inclusion as a business imperative.

Mr. Colon holds a bachelor's degree in Human Services & Psychology from Southern New Hampshire University in Manchester, New Hampshire. He resides in East Hartford, Conn.